

**IN THE UNITED STATES DISTRICT COURT
FOR THE SOUTHERN DISTRICT OF NEW YORK**

AMERICAN FEDERATION OF
GOVERNMENT EMPLOYEES, AFL-
CIO, et al.,

Plaintiffs,

v.

U.S. OFFICE OF PERSONNEL
MANAGEMENT, et al.,

Defendants.

Case No. 25-cv-1237-DLC

CERTIFICATION OF ADMINISTRATIVE RECORD

I, Gregory J. Hogan, am currently employed as the Chief Information Officer for the Office of Personnel Management (“OPM”). I hereby certify, to the best of my knowledge, that the administrative record pertaining to the above-captioned proceeding consists of the accompanying documents, as listed in the enclosed index.¹

Dated: April 23, 2025
Washington, D.C.



Gregory J. Hogan

¹ Defendants maintain that the Complaint does not challenge any final agency action and reserve their right to argue in further proceedings in this case, including in any subsequent appeal, that the Administrative Procedure Act does not provide for review.

Index to Administrative Record of the Office of Personnel Management

	Title of Document	Bates Range
1	Gregory Hogan SF-61	OPM-000001
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4	OPM-2 Employee SF-61	OPM-000006
5	OPM-2 Employee Acceptance of Uncompensated Services	OPM-000007
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7	OPM-3 Employee SF-61	OPM-000010
8	OPM-3 Employee SF-50	OPM-000011
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12	OPM-4 Employee Acceptance of Uncompensated Services	OPM-000015
13	OPM-5 Employee SF-61	OPM-000016
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15	OPM-5 Employee SF-50	OPM-000019 – OPM-000020
16	OPM-6 Employee SF-50	OPM-000021
17	OPM-6 Employee SF-61	OPM-000022
18	Email chain, “Getting DoGE Engineers access” (Feb. 16, 2025)	OPM-000023 – OPM-000029
19	Email chain re “Internal User Access Audit” (Feb. 18, 2025)	OPM-000053 – OPM-000054
20	Office of Personnel Management, Privacy Act of 1974; System of Records, 88 Fed. Reg. 56,058 (Aug. 17, 2023)	OPM-000055 – OPM-000056
21	Office of Personnel Management, Privacy Act of 1974: Update Existing Systems of Records, 77 Fed. Reg. 73,694 (Dec. 11, 2012)	OPM-000057 – OPM-000062
22	OPM/GOVT-2, Employee Performance File System Records	OPM-000063 – OPM-000067
23	Office of Personnel Management, Privacy Act of 1974; System of Records, 86 Fed. Reg. 68,291 (Dec. 1, 2021)	OPM-000068 – OPM-000069
24	Office of Personnel Management, Privacy Act of 1974: Update and Amend System of Records, 79 Fed. Reg. 16,834 (Mar. 26, 2014)	OPM-000070 – OPM-000074

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25	Attachment, "Account Creation Audit" (Feb. 16, 2025) ²	OPM-000089 – OPM-000102
26	Systems Access Spreadsheet (Mar. 13, 2025)	OPM-000103
27	Email re "USAJOBS admin accounts" (Jan. 20, 2025)	OPM-000104
28	Email re "Access to USAJOBS" (Jan. 28, 2025)	OPM-000105 – OPM-000106
29	Email re "urgent request from political tech staff" (Jan. 30, 2025)	OPM-000107 – OPM-000109
30	Email re "USA Staffing Access Request" (Feb. 3, 2025)	OPM-000110
31	OPM-7 Employee SF-50	OPM-000111
32	OPM-7 Employee SF-61	OPM-000112
33	OPM-7 Employee Acceptance of Uncompensated Services	OPM-000113
34	OPM-8 Employee SF-50 (eff. Jan. 20, 2025)	OPM-000114
35	OPM-8 Employee SF-50 (eff. Feb. 12, 2025)	OPM-000115
36	OPM-8 Employee SF-61	OPM-000116
37	Privacy Impact Assessment for Government-Wide Email System (GWES) (Feb. 28, 2025)	OPM-000117 – OPM-000129
38	OPM Cybersecurity and Privacy Awareness Training Document	OPM-000130 – OPM-000172
39	Gregory Hogan training acknowledgment email chain (Jan. 20, 2025)	OPM-000173 – OPM-000174
40	OPM-7 Employee training acknowledgment email chain (Jan. 19, 2025)	OPM-000175
41	OPM-5 Employee training acknowledgment email chain (Jan. 19, 2025)	OPM-000176
42	OPM-2 Employee training acknowledgment email chain (Jan. 19, 2025)	OPM-000177
43	OPM-2 Email re Entrance on Duty Clearance (Jan. 20, 2025)	OPM-000178
44	OPM-2 Email chain re Notification of New Employee (Jan. 20, 2025)	OPM-000179 – OPM-000180
45	OPM-2 Email chain re Conversion to Permanent Appointment (Mar. 19, 2025)	OPM-000181 – OPM-000182
46	OPM-7 Email re Entrance on Duty Clearance (Jan. 17, 2025)	OPM-000183

² This is the spreadsheet referenced at OPM-000023, a version of which was originally bates stamped as OPM-000030 – OPM-000052, and a subsequent version bates stamped as OPM-000075 – OPM-000088, which have been omitted.

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47	OPM-7 Email chain re Notification of New Employee (Jan. 16, 2025)	OPM-000184 – OPM-000185
48	OPM-7 Email re Entrance on Duty Clearance (Jan. 31, 2025)	OPM-000186
49	OPM-7 Email chain re Conversion to Permanent Appointment (Jan. 30, 2025)	OPM-000187 – OPM-000188
50	OPM-3 Email re Entrance on Duty Clearance (Jan. 20, 2025)	OPM-000189
51	OPM-3 Email chain re Notification of New Employee (Jan. 20, 2025)	OPM-000190 – OPM-000191
52	OPM-4 Email re Entrance on Duty Clearance (Jan. 24, 2025)	OPM-000192
53	OPM-4 Email chain re Notification of New Employee (Jan. 24, 2025)	OPM-000193 – OPM-000194
54	Gregory Hogan Email re Entrance on Duty Clearance (Jan. 14, 2025)	OPM-000195
55	Gregory Hogan Email chain re Notification of New Employee (Jan. 13, 2025)	OPM-000196 – OPM-000197
56	Gregory Hogan Email re Security Clearance (Mar. 6, 2025)	OPM-000198 – OPM-000199
57	Gregory Hogan Certification of Investigation (Mar. 5, 2025)	OPM-000200
58	Gregory Hogan Notification of Completion of Investigative Process (Mar. 6, 2025)	OPM-000201
59	Gregory Hogan Email re Entrance on Duty Clearance (Feb. 10, 2025)	OPM-000202
60	Gregory Hogan Email chain re Conversion to Permanent Appointment (Jan. 30, 2025)	OPM-000203 – OPM-000204
61	Gregory Hogan PIV card details (April 14, 2025)	OPM-000205
62	Gregory Hogan Waiver of Pre-Appointment Background Investigation (Feb. 12, 2025)	OPM-000206
63	Gregory Hogan Certificate of Completion for CY 2024 Classified National Security Information Awareness and Insider Threat Training (Mar. 9, 2025)	OPM-000207
64	OPM-5 Email re Entrance on Duty Clearance (Jan. 14, 2025)	OPM-000208
65	OPM-5 Email chain re Notification of New Employee (Jan. 13, 2025)	OPM-000209 – OPM-000210

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66	OPM-5 Email re Security Clearance (Apr. 2, 2025)	OPM-000211 – OPM-000212
67	OPM-5 Email re Entrance on Duty Clearance (Feb. 18, 2025)	OPM-000213
68	OPM-5 Email chain re Conversion to Permanent Appointment (Jan. 30, 2025)	OPM-000214 – OPM-000215
69	OPM-5 Certification of Investigation (Mar. 18, 2025)	OPM-000216
70	OPM-5 Notification of Completion of Investigative Process (Mar. 21, 2025)	OPM-000217
71	OPM-5 Waiver of Pre-Appointment Background Investigation (Feb. 18, 2025)	OPM-000218
72	OPM-6 Email re Entrance on Duty Clearance (Jan. 24, 2025)	OPM-000219
73	OPM-6 Email chain re Notification of New Employee (Jan. 24, 2025)	OPM-000220 – OPM-000221
74	OPM-8 Email re Entrance on Duty Clearance (Jan. 14, 2025)	OPM-000222
75	OPM-8 Email chain re Notification of New Employee (Jan. 14, 2025)	OPM-000223 – OPM-000225
76	OPM-8 Email re Security Clearance (Mar. 4, 2025)	OPM-000226 – OPM-000227
77	OPM-8 Notification of Completion of Investigative Process (Mar. 4, 2025)	OPM-000228
78	OPM-8 Email re Entrance on Duty Clearance (Feb. 12, 2025)	OPM-000229
79	OPM-8 Email chain re Conversion to Permanent Appointment (Jan. 30, 2025)	OPM-000230 – OPM-000231
80	OPM-8 PIV card details (April 14, 2025)	OPM-000232
81	OPM-8 Certification of Investigation (Mar. 3, 2025)	OPM-000233
82	OPM-8 Waiver of Pre-Appointment Background Investigation (Feb. 12, 2025)	OPM-000234
83	OPM-8 Certificate of Completion for CY 2024 Classified National Security Information Awareness and Insider Threat Training (Mar. 9, 2025)	OPM-000235